

PROGRAMME BROCHURE

Executive HR & Culture

Build resilient, high-performance cultures across distributed workforces.

Human Capital · 8 Weeks · Online · £3,900 · 40 CPE

PROGRAMME OVERVIEW

An online programme for CHROs, HR directors, and executive team members responsible for organisational culture, engagement, and performance across hybrid and distributed operating models.

OBJECTIVES & OUTCOMES

- Diagnose culture at enterprise scale
- Design measurable engagement and performance systems
- Lead culture change through executive rhythm
- Integrate culture into M&A and transformation
- Publish a culture and engagement operating model
- Design a leadership rhythm that reinforces values
- Structure performance and reward for hybrid work
- Measure culture health with credible indicators

WHO SHOULD ATTEND

- CHROs, HR directors, and people leaders
- Executives leading transformation or integration
- Culture, engagement, and DEI leads

PROGRAMME STRUCTURE

Human capital strategy (2 weeks)

Linking workforce architecture to enterprise strategy.

Culture and behaviour (3 weeks)

Diagnosing culture and changing what people actually do.

Talent and succession (3 weeks)

Building benches, mobility and credible successor pipelines.

Measuring people outcomes (2 weeks)

Engagement, retention and productivity as board-level metrics.

DELIVERY & CERTIFICATION

Delivery format: Online. Led by: Dr. Helena Thorne and enterprise CHRO practitioners.

Certificate in Executive HR & Culture

ENQUIRE & ENROL

Contact our enrolment team to discuss dates, fees and cohort availability for Executive HR & Culture.

info@oxford-sbm.com · +234 (0) 904 665 7119